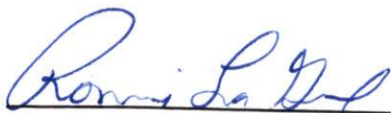


PERSONNEL CHANGE REQUEST

Name: Rolando HarrisDepartment: Road & Bridge - Pat 1Position: DriverNew Position
(if applicable): OperatorCurrent wage or salary \$16.40New wage or salary \$17.11Effective date of change 5-14-16Elected Official/Department Head
Signature5-9-16

Date Signed